

## Current Staff Positions

### Administration

*Randall Yohn*, Executive Director  
*Timothy Boenne*, Finance Director  
*Brittany Welles*, Administrative Assistant

### CMP

*Kelly Neff*, Coordinator

### CSRP

*Fred Koepfel*, Coordinator  
*Tom Swanson*, Crew Supervisor

### FMP

*Kristin Brandon, MSW, LCSW*  
 Coordinator

### GFIP

*Susanne Walker Graham, MSW LCSW*  
 Coordinator

### SSP

*Fred Koepfel*, Coordinator  
*Tom Swanson*, Crew Supervisor

### VIP /SVIP/AVIP

*Becky Elias*, Coordinator

### VORP

*Connie Caiceros*, Coordinator  
*Jeff Fater*, Caseworker  
*Anne Lehman*, Caseworker  
*Kelly Neff*, Caseworker  
*Susanne Walker Graham MSW LCSW*,  
 Caseworker

## 2010-2011 Budget

### Revenues

Indiana Department of Corrections	\$ 176,935
Client Fees	\$ 66,000
Office Space Lease Income	\$ 43,848
Elkhart City Building & Grounds	\$ 14,000
Drug Free Community Funds	\$ 7,750
Foundations & Private Contributions	\$ 15,000
Courts	\$ 15,000
Economic Development Fund	\$ 5000
Miscellaneous Funding Sources	\$ 81,975
<b>Total Revenues:</b>	<b>\$ 425, 508</b>

### Expenditures

Salaries, Wages & Benefits	\$ 321,809
General Operating	\$ 103,699
<b>Total Expenditures:</b>	<b>\$ 425,508</b>



### Website Address

[www.centerforcommunityjustice.org](http://www.centerforcommunityjustice.org)

## Contributors 07/01/09 – 06/30/10

### Current Board of Directors

#### President

*Robert Peters*, Retired

#### Vice President

*Teresa Cataldo*, Attorney

#### Secretary

*Jolene Von Gunten*  
 Former VORP Caseworker, Volunteer

#### Treasurer

*Virgil Claassen*,  
 Retired Director of Business and Finance

#### Anne Cabbage

Pastor, First Congregational Church, UCC

#### Tonda Hines

Title I-Parent Support & Elkhart City Councilwoman

#### Jennifer Kalb

Teacher, Goshen Community Schools

#### Merritt Lehman

President, Lehman Financial Group

#### Michael Swallow

Marshal, Bristol Police Department

#### Herman Washington

Pastor, Full Gospel Fellowship

Antonio's Italian Ristorante

Assembly Mennonite Church

Associated Mennonite Biblical Seminary

Bob & Geraldine Peters

Bristol Police Reserves

Chris Wagner's Therapeutic and  
 Relaxation Massage Clinic

Church Community Services

Eighth Street Mennonite Church

First Congregational Church

First Presbyterian Church

Garber Decorating & Design

Gordon & Phyllis Hostetler

Guidance Ministries

Hanna Livengood

Harold & Mary Weaver

Hively Avenue Mennonite Church

Jennifer Rose

Jimmy Johns - CR 6 Elkhart

Luke Peters

Martins Super Market

Mary A. Sproull

Mennonite Foundation FBO Steve & Anne  
 Herendeen

Merritt & Dierra Lehman

Olive Garden Italian Restaurant

Paul & Carma Whitehead

Randall & Elizabeth Yohn

Theodore J. Koontz

Tim & Joyce Boenne

Virgil & Louise Claassen

Ward & Mary Merchant

# Center for Community Justice

## 2009-2010 Annual Report

This past fiscal year has been challenging as we have gone through transition and downsizing and have had to say goodbye to some of our friends and co-workers. However, even as we face change, we continue to focus on our mission as we refine and improve our remaining programs. Most of our programs have reported increases in activity throughout the year and we are seeing new opportunities to provide services in our community. Staff at CCJ remains optimistic and committed to the work of the agency and feel blessed to be a part of a program that enriches the lives of people in our community.

In October 2009, we passed a milestone in the history of CCJ by celebrating our 25<sup>th</sup> anniversary. Staff and Board members hosted a day of celebration as the community and our criminal justice partners joined us for entertainment, food, fun and reminiscing. Bob Peters asked me to share some of the history of CCJ on a video that would be shared at the open house. Little did I know at the time that I would be named the new Executive Director of CCJ several weeks later.

CCJ participated in the "Give a day, Get a Disney day" promotion for volunteers where Disney would give a certificate for a free admission in exchange for a day of community volunteer service. CCJ received 133 hours from 39 volunteers over the span of the program, and we were able to clean and paint much of the interior of our building, clean out the basement and freshen up our landscaping.

Victim Offender Reconciliation Program (VORP) staff spent two days with Carolyn Schrock-Shenk, Goshen College Professor and renowned mediator, and her Restorative Justice Students. We condensed our annual VORP training for the class, and students shared valuable ideas for ways to improve and expand VORP. VORP staff also conducted the annual mediation training on April 15-17 for 30 attendees. Course evaluations confirmed that our staff did an outstanding job in presenting the training.

Board President and CCJ Volunteer Bob Peters was nominated for the Michiana 55 Plus Volunteer Award. Bob has volunteered in many capacities to include: Board Member, Board President, mediator and interim Executive Director. In addition, Bob independently raised more funds than any other person or event during the 2010 fiscal year by encouraging gifts and contributions from the community. Bob works with CCJ clientele, staff, and executives with respect, integrity and love. His passion for restorative justice has been a blessing to CCJ.

While there has been a loss of some funding sources, a number of our funding partners have continued their support and we are developing new funding strategies. Financial support from organizations and individuals is crucial in these economic times. For information on how you can help by making a contribution or by volunteering your time and talents, please visit our website at [www.centerforcommunityjustice.org](http://www.centerforcommunityjustice.org).

Randy Yohn, Executive Director

### Mission Statement

The Center for Community Justice serves Elkhart County by providing programs, based on the principles of Restorative Justice, which strengthen community safety, provide support and compensation for victims, aid in the restoration of offenders, and promote reconciliation among victims, offenders and the community.

# Programs and Services

## Community Mediation Program (CMP)

Since 1999, CMP has provided mediation services to members of the community who are involved in small claims litigation referred by the courts as well as private referrals directly made to CCJ. With the help of a mediator, parties work through their dispute to find a mutually satisfactory solution without/avoiding the need for trial. Mediations frequently include landlord/tenant, business/customer, employer/employee or interpersonal disputes. CMP and VORP staff work together to provide opportunities for the community to find healthy ways to work through their conflicts. CMP charges a fee for all private referrals.

	08/09	09/10
Total persons served:	218	246
# of mediations:	97	92
% reaching agreement:	66%	68.5%
# of trials avoided:	64	63

## Victim Impact Panel English & Spanish (VIP)

Since 1993, VIP volunteers, consisting of victims, family members or offenders who have caused driving accidents while impaired, speak of the consequences of impaired driving to people who have been charged with driving impaired offenses. The goal of this program is to help make our community's roads safer and to change participants' thinking about driving while under the influence of alcohol or other drugs.

	08/08	09/10
Total persons served:	961	980
# of presentations:	18	17
# of offenders:	822	855
# of guest attendees:	139	125

## Family Mediation Program (FMP)

The Family Mediation Program (FMP) began as a pilot program in cooperation with Superior Court Judge David Bonfiglio in June, 2008. Mediation is provided for families who are working through issues of divorce and custody based on a cooperative parenting model. Mediation provides the opportunity for parents to devise a framework to resolve logistical and emotional issues that adversely impact their children.

	08-09	09-10
Total mediations:	75	65
# of successful cases:	65	58
# referred back to court or other services:	10	3
# referred to GAL:	0	4
% Success rate:	87%	89%

## Student Interns

Ben Baumgartner	VORP
Carissa Stivers	VORP
Jenna Grubaugh	VORP
Josh Miller	VORP
Josh Weaver	VORP
Krista Kaufman	VORP
Michelle Johnson	GFIP

## School Suspension Project (SSP)

In September, 2005, CCJ started SSP. Staff work with juveniles that are on probation and suspended or expelled from school. As a consequence to being suspended or expelled, a probation officer can send the juvenile to CCJ to perform 6 to 8 hours of community service for every day the probationer is not in school. Center for Community Justice will continue to work with the juvenile probation department and area high schools on this program.

	08/09	09/10
Total persons served:	60	79
Total worksites served:	5	5
Total hours worked:	1,855	2,573

## Adolescent Victim Impact Panel (AVIP)

Since 1999, AVIP has provided an opportunity for volunteers to present their stories of the consequences of drinking or using other drugs and driving to young people who have committed an alcohol or drug-related offense. The panel brings substance abuse and safety to the forefront, encouraging parents and teens to discuss these difficult issues. AVIP also presents panels to schools, driver education classes and other organizations as requested.

	08/09	09/10
Total persons served:	352	386
# of presentations:	6	6
# of adolescents served:	175	198
# of parents served:	177	188



# Over 4,500 Clients Served

## Guided Family Intervention Project (GFIP)

Since 2002, GFIP has been providing both the framework for families to identify underlying family issues and the necessary structure required to empower lasting change with juvenile status offenders and their families. As an alternative or diversionary opportunity, families engage in affordable and accessible counseling services utilizing a brief, solution-focused family therapy model implemented by a Master's level clinician. This effort has been effective in reducing or eliminating the client's further involvement in the juvenile justice system. This year, GFIP launched an addition to the program to include counseling services for all members of the community with fees based on a sliding scale reflective of household income.

	08/09	09/10
Total persons served:	98	197
% of cases closed successfully:	66%	70%
% of cases closed unsuccessfully:	34%	18%*

\*12 % ongoing cases

## Community Service Restitution Program (CSRP)

Since 1979, CSRP has provided an opportunity for judges in Elkhart County to give offenders community service instead of idle jail time. Staff interview clients, place them in government or non-profit worksites and monitor their progress as they make real and symbolic restitution to the community.

	08/09	09/10
Total persons served:	1310	1153
# of worksites:	200	198
# of service hours worked:	42,342	40,659
Successful completion rate:	74%	73%

## Victim Offender Reconciliation Program (VORP)

Since 1978, VORP has worked to empower crime victims and to hold offenders accountable for the harm they caused. The VORP process assists the parties in identifying that harm and creating a contract through which reparation can be made. If the victim wishes, this process may involve a face-to-face meeting between the victim and offender, facilitated by staff and volunteer mediators. Staff then monitors the fulfillment of all contracts.

	08/09	09/10
Total persons served:	1,641	1332
# of negotiated contracts:	249	253
# of mediated contracts:	47	43
% of mtgs. resulting in contract:	100%	98%
%# of contracts fulfilled:	200	138
Successful contract completion rate:	78%	75%
CSRP hours worked at victims' request:	408	242
Restitution paid to victims:	\$125,293	\$138,783

## Volunteer Services

The Center values the contributions of community members who give their time and talents to support our mission. Their efforts are indispensable; specific programs and the agency as a whole simply could not function without them. They provide an essential link between the vision of the Center and the community we serve. The Volunteer Coordinator, a staff position since 2002, matches the unique abilities of willing individuals with vital roles within the agency.

	08/09	09/10
# of volunteers:	38	112
# of volunteer hours:	444	2126
# of interns:	6	7
# of intern hours:	1922	273

## Program Volunteers

Gabe & Sherri Alvey	Rosemary Marcon
Cami Amendt	Herb Maust
Kassandra Barbee	Kathy McClain
Jeff Barbour	Chris Meister
Ben Baumgartner	Judi Miller
Dennis Beery	Helen Miller
Terry Berg	Marla Mitchell
Penny Bieritz	Alonti Moore
Christopher Bitler	Kathy Murdza
Tom, Lorrie, & Aimee Bjornstad	Jeffrey Newcomer-Miller
Casie & Richard Bowers	Freda Nolen
Maggie Byrne	Caren Packo
Teresa Cataldo	LeW Palmer
Virgil Claassen	Cherri Peate
Glenn Cobanc*	Bob Peters*
Lawrie Covey	Bev Peterson
Anne Cabbage	Ashley Plevelich
Jaleh Dashti-Gibson	Cari Porter
Kristin & Keith Dewulf	Antoinette Reese
Cassandra & Brennan Doud	Frances Ringenberg
John Driver	Sarah Rody
Shawn Emerick	Melody Scoles
Lee & Cindy Evers	Sonali Sharma
Julia Gingrich	Ryan Solavan
Theodore & Cynthia Gramals	Michael Swallow
Alyssa Haithcox	Sarah Thiessen
Jessica Hedrich	Matthew Tschetter
Tonda Hines	Jolene VonGunten*
Joyce Hoffman	Richard & Barbara Wadzinski
Bonita & Jerry Holderman	Herman Washington
Marlane Huber	Michael Yates
Tony & Glenda Hurst	Eileen & Megan Yoder
Michelle Johnson	Alisa Zornig
Jennifer Kalb	
Danielle Kalil	
Kaitlyn Kiger	
Sarah Krajewski	
Samantha Lioi	
Brandy Mader	
Ercilia Maeda	
Katie Mansfield	

\*Volunteers in more than one capacity.

